**试用期鉴定表**

**Probation Identified Form**

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| --- | --- | --- | --- | --- | --- | --- |
| 姓 名  Name | | 梁子豪  (Tommy Liang) | 部门  Team | Dev | 岗位  Position | Senior Mobile Developer |
| 试用期时间  Probation Period | | 6th Feb, 2015-5th Apr, 2015 | | | 部门主管  Team Leader | Deon Gao  Thomas Li |
| 自我鉴定  Self-identification | 在试用期间，我参加了planner项目跟thebump项目，承担了部分功能的修改及修复了导致项目崩溃的bug，掌握运用hockkeyapp进行程序异常的跟踪，结合githug对代码进行管理，通过Pivotal Tracker获取项目story以及bug的反馈。在对新功能进行开发以及bug的修复过程中，逐步读懂了相关的代码结构，掌握了代码的实现思路，并明白对应的功能需求。在此期间，也发现自身存在的不足，比如学习新的代码管理和跟踪的工具不快，对需求的理解还不够透彻，对项目整体把控不强等。我要对自己的存在的短处和不足进行改正，进一步扩展自己的知识面，让自己的开发技能有更进一步的提高。 | | | | | |
| 员工Staff（签名 Sign） ： 梁子豪  年2015 月3 日26 | | | | | |
| 部门主管意见  Department Leader Comments | （工作态度、表现及业务能力等）  (Work attitude, performance and Business abilities, etc.)  During this time, first, he fixed some crash issues in Planner and TB, but only 1-2 bugs per day. The performance is not good enough. Second, in our team, senior developers need to help junior developers and interns to grow up, but he didn’t play his role.  So I think he is not consistent with the standard of senior developer in our company. | | | | | |
| 主管Department Leader（签字 Sign）：  2015年3月27 日 | | | | | |
| 项目主管意见  Project Leader Comments | （工作态度、表现及业务能力等）  (Work attitude, performance and Business abilities, etc.)  According to my observation, Tommy is not that good at English, and he is kind of slow in understanding things, which is kind of a big disadvantage for a senior developer. And he is too quiet for a senior developer.  I think he doesn’t meet the requirement of a senior developer in our company, and he will have a better opportunity in other companies. | | | | | |
| 项目主管Project Leader（签字 Sign）：  2015年3月27日 | | | | | |
| 其他主管意见  Professional Leader Comments | （工作态度、表现及业务能力等）  (Work attitude, performance and Business abilities, etc.) | | | | | |
| 其他主管Professional Leader（签字 Sign）：  YYYY年MM月DD日 | | | | | |
| 人事意见  HR Department Comments | （依据以上意见，审核确定是否录用）  (According to above comments, make a decision: the staff past the probation or not )    HR Representative（签字 Sign）：  （Company Seal公章）：  YYYY年MM月DD日 | | | | | |